

**MASSACHUSETTS NATIONAL GUARD  
FULL-TIME MILITARY TOUR (AGR)  
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCES OFFICE  
2 RANDOLPH ROAD  
HANSCOM AFB, MA 01731-3001**

**NUMBER: 104-17-28 (AGR)**

**EXPIRES: 17 MAY 2017**

**DATED: 18 APRIL 2017**

- 1. ELIGIBILITY:** The following AGR position is available to **all current members of the Massachusetts Air National Guard and all those eligible to enlist in the Massachusetts Air National Guard.** Applications will be accepted at the individual's servicing Military Personnel Flight (MPF) until 2359hrs on the expiration date of this announcement.

<b>Position:</b> AIRCRAFT MECHANIC	<b>Location:</b> 104th FW 175 Falcon Drive, Westfield, Massachusetts 01085
<b>Min Grade:</b> SRA/E-4 <b>Max Grade:</b> SSGT/E-5	<b>AFSC:</b> 2A3XX, 2A5X1, 2A5X4, 2A6XX
<b>Unit POC:</b> CMSgt Richard Tudisco, 698-1071, Comm: (413) 568-9151 Ext: 698-1071 <b>Email:</b> richard.a.tudisco.mil@mail.mil	<b>AGR Branch POC:</b> TSgt Heather Dragon DSN: 698-1290 Comm: (413) 568-9151 Ext: 6981290 <b>Email:</b> usaf.ma.104-fw.list.104fw-hroremote@mail.mil
<b>Salary:</b> Full-time Military Pay & Allowances	<a href="http://www.thenationsfirst.org/">http://www.thenationsfirst.org/</a>

**CONTINGENT UPON THE AVAILABILITY OF FUNDS & RESOURCES**

**2. QUALIFICATIONS:**

- a. The intent of the AGR program is to assess AFSC qualified individuals. However, any applicant selected who does not possess the AFSC, must sign an agreement to retrain.
  - (1) If the Airman fails to successfully complete the required formal training IAW AFI 36-2201, Volume 2, *Air Force Training Program-Training Management* and AFI 36-2101, *Classifying Military Personnel (Officer and Enlisted)* or fails to attend the first available course without permission from the commander or supervisor due to exceptional circumstances, the individual will be removed from AGR status.
- b. Applicants for E-8 positions must have the ability to complete the Senior Noncommissioned Officer Academy **within 36 months of assignment** to apply for an AGR position (If applicable).
- c. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123, Medical Examinations and Standards, Attachment 2, Medical Evaluation for Continuation Military Service. Medical examinations must be conducted not more than 24 months prior to entry into AGR duty; an AF Form 895 must be completed if the medical examination is more than 30 days old; an HIV test must be completed within six months prior to the tour start date.
- d. AGR Airmen are subject to the provisions of ANGI 10-248, *Air National Guard (ANG) Fitness Program* until superseded by AFI 36-2905, *Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program.
- e. To accept an AGR position, applicant may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian). Individuals receiving or eligible to immediately receive a federal annuity and individuals receiving or eligible to immediately receive a state annuity for service as National Guard technicians are not eligible for entry on any type of AGR tour IAW ANGI 36-101.

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- f. To accept an AGR position, an applicant's military grade cannot exceed the maximum military grade authorized on the fulltime manning document for the advertised position. Applicants who are overgrade must indicate in writing a willingness to be administratively reduced in grade if selected to the position.
- g. Applicants, if selected, who are not able to complete 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in ANGI 36-101, Attachment 3.
- h. An individual must not have been previously separated for cause from active duty or a previous AGR tour.
- i. Military technicians may not convert in-place to AGR status. An incumbent military technician may only change to AGR status in conjunction with selection for a different fulltime position, defined as a fulltime position with a different position number.
- j. Members must remain in the position to which initially assigned for a minimum of 24 months.

### 3. APPLICATION PROCEDURES:

Applicants must turn in the following:

- (1) NGB Form 34-1 <http://www.thenationsfirst.org/assets/ngb-form-34-1.pdf>
- (2) Current **Individual Records Review List (RIP)** from vMPF
- (3) Most recent **Report of Individual Fitness (with a minimum composite score of 75)** from AFFMS
- (4) **SF 181 – Ethnicity and Race Identification (Mandatory)**  
<http://www.thenationsfirst.org/assets/sf-181.pdf>
- (5) **AF FORM 422 (Current)**
- (6) **Last three EPRs**
- (7) **CORI documents** <http://www.thenationsfirst.org/assets/cori-request-baker--2015.pdf>
- (8) **Copy of the front and back of your driver's license**
- (9) **Pre Employment Reference Check Form** <http://www.thenationsfirst.org/assets/pre-employment-reference-check.pdf>

- a. Submit forms to the HRO representative at their servicing Manpower and Personnel Flight (MPF). If you are not currently a member of the 104<sup>th</sup> Fighter Wing, please scan and email your AGR application to the AGR Branch POC above ([usaf.ma.104-fw.list.104fw-hroremote@mail.mil](mailto:usaf.ma.104-fw.list.104fw-hroremote@mail.mil)). Applications must arrive to the AGR Branch POC **NO LATER THAN 2359 HOURS ON THE EXPIRATION DATE OF THE BULLETIN**. Any applications that arrive to the AGR Branch POC after 2359 hrs will be returned without action. **APPLICATIONS SENT DIRECTLY TO THE HRO WILL BE RETURNED WITHOUT ACTION.**
- b. MPF will certify that the applicant is/is not eligible in accordance with ANGI 36-101. Non-qualified applicants will be notified as soon as possible after receipt of their application by the HRO. All other applicants will be notified within 30 days after the completion of the selection board.

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**4. JOB DESCRIPTION:**

(1) Directs, monitors or performs overall maintenance, servicing, inspections and documentation for one or more aircraft. Work is performed in complex working conditions under time and/or mission constraints to include all weather and night operations. Works with, coordinates and oversees the work of subordinate aircraft mechanics. Coordinates and oversees the work of journey level workers in other trades working simultaneously on the assigned aircraft. Reviews, trains and prepares to perform battle damage assessment/repair. Participates in mission generation/regeneration operations. Directs multiple specialists in preparing aircraft for combat operations. Expedites aircraft operations to include concurrent servicing, hot pit refueling and/or combat turns or integrated combat turns. Performs preflight, postflight, thru flight, periodic, isochronal, phase, hourly and special inspections, as well as servicing, defueling, scheduled and unscheduled maintenance. Serves as the technical authority to advise on, inspect and approve all airframe, mechanical, electrical/environmental, avionics, engine and pneudraulic repairs on assigned aircraft. Works closely with the production control function to report current aircraft status; requests and coordinates specialist support for accomplishing maintenance exceeding sortie generation capabilities or time constraints. Controls and performs work assignments based upon priorities, workload, availability of parts, facilities, material and personnel. Assigns maintenance and repair functions to subordinate mechanics. Coordinates with production control to direct short notice availability of the aircraft to accomplish work on delayed discrepancies and other scheduled maintenance to meet mission requirements. Observes and inspects performance and work procedures to insure compliance with applicable technical publications, directives and local policy. Accomplishes operational tests of aircraft systems and components. Directs and performs the ground movement of aircraft. Launches, recovers, parks and services aircraft. Performs end of runway inspection. Installs, removes, inspects and adjusts aerial delivery systems to mission requirements. Makes diagnoses and solves malfunctions of aircraft systems and components by utilizing a wide variety of complex state of the art computerized and/or non computerized diagnostic and precision equipment, by studying layout drawings, blueprints and wiring diagrams and by analyzing construction and operating characteristics of aircraft and their components. Performs or oversees maintenance such as troubleshooting, removing, repairing, replacing, rigging, aligning, cleaning, painting and corrosion control. May be required to assist DEPOT level maintenance activities on individual assigned aircraft discrepancies. Ensures all mission associated support (-21) equipment is available and serviceable for deployment and employment.

(2) Ensures aircraft documentation and Maintenance Information Systems (MIS) accurately reflect the airworthiness of the Aircraft. Provides technical guidance and assistance to flight crews regarding observed discrepancies and experienced in-flight characteristics and system malfunctions. Performs or assists in aircrew debriefing when required.

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(3) Performs in-process and final inspection of aircraft and components undergoing repair, overhaul and/or modification to verify and certify by signature adherence to work techniques, procedures and quality standards established by applicable publications. Completed work is reviewed for adherence to maintenance policy independently to determine that the aircraft is prepared and safe for flight. Due to the nature of operations tempo, must make decisions on a wide range of matters that may involve changes to past precedents to ensure completion of the mission. Clears Red X symbols on aircraft forms, accomplishes or directs engine power runs, may taxi aircraft in accordance with applicable directives.

(4) Plans, develops and conducts training during the technician work week to a multi facet workforce comprised of from 3 to 8 assigned military positions. Training sessions are designed to provide instructions in techniques of repair and maintenance of aircraft and related equipment. Conducts and certifies Cross Utilization Training (CUT) of non WG-88XX series Aircraft Mechanics to meet mission requirements. Selects the appropriate instructional method, utilizing either formalized classroom or practical on-the-job method of instruction. Evaluates and certifies effectiveness of training by observation as the trainee performs the task(s). Determines experience and skill level of assigned personnel. Maintains Career Field Education and Training Plan (CFETP) for assigned members.

(5) Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises and Operations Other Than War (OOTW). May be required to perform such additional duties as structural fire fighting, aircraft fire/crash/rescue duty, security guard, snow removal, munitions loading and handling, heavy equipment operation, maintenance of facilities and equipment or to serve as a team member on boards to cope with natural disasters or civil emergencies. May be required to travel in military aircraft and drive military vehicles. May be required to participate in various periods of temporary duty away from place of assignment.

(6) Complies with safety, fire, security, environmental and housekeeping regulations. Ensures that material and equipment are properly and safely protected and maintained.

(7) Performs other duties as assigned.

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