

**MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCES OFFICE
2 RANDOLPH ROAD
HANSCOM AFB, MA 01731-3001**

NUMBER: 102-17-19 (AGR)

EXPIRES: 06 SEPT 2017

DATED: 08 Aug 2017

ELIGIBILITY: The following AGR tour is available to all members, or those eligible to become members of the Massachusetts Air National Guard holding, or eligible to retrain into the 1N1X1A AFSC. Applications will be accepted until 2359hrs on the expiration date of this announcement.

Position: SUPERVISORY GEOSPATIAL INTELLIGENCE OPERATIONS SPECIALIST	Location: 101 Intelligence Squadron 158 Reilly St, Otis ANG Base, MA
Max Grade: SMSgt/E-8 Min Grade: MSgt/E-7	AFSC: 1N191
Unit POC: CMSgt Thomas Nunnelley; DSN 557-7744 or Comm: 508-968-7744	AGR Branch POC: MSgt Thomas Dufault; DSN 557-4537 or Comm 508-968-4537
Email: thomas.e.nunnelley.mil@mail.mil	Email: thomas.p.dufault.mil@mail.mil
Salary: Full-time Military Pay & Allowances	Website: http://www.thenationsfirst.org/

**ALL APPLICANTS MUST BE IMMEDIATELY ELIGIBLE FOR
PROMOTION TO E-8.**

PROMOTION TO E-8 CONTINGENT UPON CONTROL GRADE AVAILABILITY.

AUTHORITY: Individual(s) selected will be ordered to Full-Time Duty (state) status under the authority of Title 32 USC, Section 502(f) and in accordance with ANGI 36-101, The Active Guard/Reserve Program.

1. QUALIFICATIONS:

- a. Individual selected must meet the requirements of ANGI 36-101 Air National Guard Active Guard Reserve (AGR) Program, 3 June 2010, Chapter 5, Chapter 12 and Attachment 2.
- b. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123, Medical Examinations and Standards.
- c. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty.
- d. HIV test must be completed not more than six months prior to the start date of the AGR tour.
- e. Individuals on a DD Form 469, Duty Limiting Condition (DLC) Report at the time of AGR physical package evaluation will not be deemed medically qualified.
- f. Individuals may apply for an AGR tour as long as they meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to **starting** a new AGR tour.
- g. To accept an AGR position, an applicant's military grade **cannot exceed** the maximum military authorized grade on the UMDA and UMDG for the advertised position. Applicants who are over grade must indicate in writing a willingness to be administratively reduced in grade if selected to the position.

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- h. Member must meet the fitness standards established by AFI 36-2905, Fitness Program and be able to meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher.
- i. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC.
Minimum TS/SCI clearance required or an updated clearance investigation initiated prior to AGR order.
- j. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- k. Enlisted personnel must obtain sufficient retain ability to fulfill an AGR assignment.
- l. AGR applicants should be able to attain 20 years Total Active Federal Military Service (TAFMS) in the AGR career program. Waiver authority of this requirement is The Adjutant General (TAG).
- m. Military technicians may not convert in-place to AGR status.
- n. Members must remain in the position to which initially assigned for a minimum of 12 months.
- o. ASVAB Score must be a 66 in General.
- p. PME, Special Duty Application and AFSC Retraining Physical Profile Assessment; P-3; U-3; L-3; H-2; E-3; S-1

2. APPLICATION PROCEDURES:

Applicants must turn in the following:

- (1) NGB Form 34-1 <http://www.thenationsfirst.org/assets/ngb-form-34-1.pdf>
- (2) Current **Individual Records Review List (RIP)** from vMPF
- (3) Most recent **Report of Individual Fitness (with a minimum composite score of 75)** from AFFMS
- (4) **SF 181 – Ethnicity and Race Identification (Mandatory)**
<http://www.thenationsfirst.org/assets/sf-181.pdf>
- (5) **AF FORM 422 (Current)**
- (6) **Last three EPRs**
- (7) **CORI documents** <http://www.thenationsfirst.org/assets/cori-request-baker--2016.pdf>
- (8) **Copy of the front and back of your driver's license**
- (9) **Pre Employment Reference Check Form** <http://www.thenationsfirst.org/assets/pre-employment-reference-check.pdf>
- (10) **Resume**

- b. Please submit all documentation requested for consideration to the HRO AGR Branch (MSgt Thomas Dufault). The application documentation can be scanned and E mailed, faxed, or delivered in hand. Applications must arrive to the HRO Remote Designee **NO LATER THAN 2359 HOURS ON THE EXPIRATION DATE OF THE BULLETIN**. Any applications that are received after 2359 hrs on the expiration date will be returned without action. **APPLICATIONS SENT DIRECTLY TO THE HRO WILL BE RETURNED WITHOUT ACTION.**
- c. The HR Designee (MSgt Dufault) will certify that the applicant is/is not eligible in accordance with ANGI 36-101. Non-qualified applicants will be notified as soon as possible after receipt of their application by the HRO. All other applicants will be notified within 30 days after the completion of the selection board.
- d. PCS may be authorized IAW ANGI 36-101, the Joint Federal Travel Regulations and Military Personnel Appropriation Funding Policy.

3. Duties and Responsibilities:

- a. Exploits and analyzes multi-sensor imagery and geospatial data and products in conjunction with all-source intelligence information. Determines type, function, status, location, significance of military facilities and activities, industrial installations, and surface transportation networks. Determines type, function, and location of military equipment including ground, air, naval, missile, and electronic orders of battle. Uses multi-sensor imagery to conduct comparative analysis. Analyzes terrain to determine traffic ability, and identify landing zones and defensive fortifications. Analyzes structures of military and industrial installations to determine construction type and functionality. Determines present and future imagery collection requirements. Prepares damage assessment reports detailing structural damage and weapons effects. Uses multispectral imagery to analyze the likelihood of military and non-military activities and monitors counterinsurgency operations, through the use of full motion video, in direct support of special operations. Works closely with system collectors and collection managers to optimize capabilities to satisfy customer requirements and works closely with customers to assist in the strategy and submission of intelligence production requirements.
- b. Operates imagery exploitation equipment including computer-assisted exploitation, geospatial analysis manipulation and automated database systems. Constructs queries and retrieves historical files to conduct comparative analysis. Uses automated exploitation equipment to prepare, review, and transmit intelligence reports. Uses softcopy imagery and geospatial data systems to exploit, perform mensuration, annotate, and disseminate GEOINT and target intelligence products.
- c. Performs targeting functions to include target development, weaponeering, force application, execution planning and combat assessment. Maintains and uses geospatial databases, target materials, imagery and other intelligence products. Performs precise mensuration of multisensor imagery and geospatial data to determine geographic location, and vertical and horizontal measurements of objects and surrounding terrain. Uses maps, charts, geodetic products, and multisensor imagery to determine distance, azimuth, and location of targets.
- d. Compiles imagery derived data and geospatial information into detailed target assessments. Uses information from other intelligence disciplines to analyze imagery and geospatial data. Prepares and conducts multisensor imagery and geospatial information derived intelligence briefings. Compiles and maintains target folders.

- e. Coordinates, Remotely Piloted Aircraft (RPA) tasking, processing, exploitation and dissemination. Works with RPA mission team to plan missions, maintain collection lists, identify collection sequence and provide specific targets' requirements. Assists in the identification of key features and determining optimal sensor selection and exploitation parameters and the assessment of weapons impact and effects.
- f. Manages and organizes GEOINT collection requirements for Air Force and Defense organizations. Determines proper sensor application to answer warfighter intelligence issues. Validates collection requirements for strategic and tactical intelligence, surveillance, and reconnaissance (ISR) platforms. Determines exploitation requirements based on warfighter requirements.
- g. Provides imagery exploitation support to Air Operations Center (AOC) processes, including Collection Management, Predictive Battle space Awareness (PBA), Target Development, Time Sensitive Target Prosecution and Situational Awareness for the AOC

4. Specialty Qualifications:

- a. **Knowledge.** Knowledge is mandatory of: basic and advanced imagery interpretation principles, techniques, and procedures for imagery exploitation, reports, and presentations; Air Force, DoD, and national imagery intelligence collection systems and procedures; techniques of collating, analyzing, and evaluating imagery intelligence; use of national geospatial data, information and intelligence data systems and the maps, charts, grid systems, and interpreting equipment to solve geospatial intelligence problems; mosaic construction; intelligence reference materials; fundamental mensuration techniques; distribution of geospatial intelligence; requirements for, and sources and uses of target and geospatial intelligence data; production of geospatial related target materials; and security controls, classifications, markings, and handling restrictions.
- b. **Education.** Completion of high school with courses in mathematics, advanced English, and computer applications is desirable for entry into this specialty.
- c. **Training.** For award of AFSC 1N131X, completion of a basic Geospatial Intelligence Apprentice and applicable suffix course is mandatory.
- d. **Experience.** The following experience is mandatory for award of the AFSC indicated:
 1N151X. Qualification in and possession of AFSC 1N131X.
 1N171X. Qualification in and possession of AFSC 1N151X. Also, experience training or supervising exploitation team activities in support of geospatial intelligence production.
 1N191. Qualification in and possession of AFSC 1N171X. Also, managing, leading and supervising exploitation team or unit activities in support of geospatial intelligence production.
- e. **Other.** The following are mandatory as indicated:
- f. Normal color vision as defined in AFI 48-123, Medical Examinations and Standards
- g. Stereopsis (depth perception) acuity equivalent to depth perception standards for flying Class I or Class IA with or without correction according to AFI 48-123.
- h. For award and retention of AFSC 1N1X1, when required for a current or future assignment, must successfully complete a polygraph test.
- i. For award and retention of these AFSCs, must maintain local network access IAW AFMANs 33-152, *User Responsibilities and Guidance for Information Systems* and 33-282, *Computer Security*.
- j. Specialty requires routine access to Top Secret material or similar environment. Award and retention of AFSCs 1N1X1X and 1N000 require completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*.